

## STANDARDS OF BEHAVIOR AGREEMENT

Every program/activity for youth is expected to provide a safe and healthy environment for participants while promoting positive youth development as they engage in educational, recreational, and experiential activities at UNT.

All youth program personnel are expected to conduct themselves in a responsible manner and adhere to the following:

- Treat all participants equitably without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, veteran status, or any other characteristic protected under applicable federal or state law, and in compliance with UNT policy [16.004, Prohibition of Discrimination, Harassment, and Retaliation](#).
- Ensure the safety of each participant.
- Follow the direction and guidelines provided by the program manager at all times.
- Serve as a positive role model for participants.
- All interactions with youth must be part of the predetermined program schedule and activities.
- Do not meet with youth outside of established times or locations for program activities.
- Do not provide gifts to youth or their families independent of any items provided by the program.
- Do not engage in sexual or romantic contact of any kind, including physical, verbal, or electronic contact that can be perceived as sexual in nature, with youth.
- Refrain from sharing sensitive personal information about yourself.
- Limit physical contact with youth to purposes that are consistent with the program/activity's approved purpose and activities and that is for a clear educational, recreational, or experiential purpose, in the presence of other program personnel, and with the consent of the youth.
- Anyone who knows, suspects, or receives information indicating that a child or youth has been abused or neglected, or who has other concerns about the safety of youth MUST inform the program manager, YPP Director and follow [UNT 04.010 Reporting of Child Abuse and Neglect policy](#).
- Do not engage in any abusive conduct of any kind toward, or in the presence of, youth, including, but not limited to, verbal abuse, striking, hitting, punching, poking, spanking, or restraining.
- UNT is a tobacco-free campus and policy [04.011 Smoke and Tobacco-Free Workplace and Campus](#) must be followed.
- Possession or use of any type of handguns must comply with UNT [04.001 Carrying of Concealed Handguns on Campus](#) policy.
- Do not possess, sell, use, be under the influence of, or provide alcohol, tobacco, or illegal substances to youth.
- Do not provide medication to youth unless authorized by the program's medication management guidelines.
- Disclose any preexisting relationships with youth in the program/activity immediately to the program manager and YPP Director.
- If program personnel witness a violation of any of these rules, that person is expected to report the violation immediately. Incident must be reported to the program manager and YPP Director so that further action can be initiated if necessary.

By my signature, I certify that I have read, understand and agree to comply with the expectations set for me as part of a program/activity involving youth. I further understand that failure to comply with these expectations may result in revocation of eligibility to participate in youth programs and activities at UNT.

X